

AllianceRx Walgreens Pharmacy California Applicant Privacy Notice

Introduction

At AllianceRx Walgreens Pharmacy (“ARxWP”), we are committed to maintaining our workforce applicants’ privacy. This California Applicant Privacy Notice (“**Applicant Notice**”) is intended to explain to workforce applicants who are California residents ARxWP practices regarding the collection and use of personal information about applicants for ARxWP workforce positions (“**Applicant Personal Information**”), as described in more detail below.

Categories of Applicant Personal Information We Collect

We may collect and process the following categories of Applicant Personal Information:

- **Identifiers**, including name, address, phone number, email address, government identification numbers, date of birth;
- **Characteristics of protected classifications (if provided voluntarily)**, including race, gender, ethnicity, disability information, and military and veteran status;
- **Internet and other electronic network activity information**, including location information, communication information and computer usage information related to your use of ARxWP recruiting website and other resources;
- **Professional or employment-related information**, including previous employment, worker status, organization information, compensation information, payroll information, performance and talent information, employment background, functional experience, leadership experience, honors or awards, background information commonly used for security screenings, qualifications, evaluations, developmental planning, career interest and development information, and other talent management and team based assessments;
- **Education information**, including education, training, qualifications, and certifications; and
- **Other information**, including information you may provide to us and any other information reasonably necessary for us to carry out our legal and regulatory obligations.

How We Use Applicant Personal Information

We may use Applicant Personal Information to administer the applicant relationship, including to:

- Manage the ARxWP/applicant relationship subject to and in accordance with ARxWP policies and procedures;
- Communicate with designated references or contacts; and
- Other activities as needed for legitimate business purposes.

Questions

Individuals who have questions about this Applicant Notice, or would like to request this Applicant Notice in an alternative accessible format, should contact ARxWP Talent Acquisition at TA-HRIS-ARWP@alliancerxwp.com.

Effective: January 1, 2020

Updated: July 1, 2020